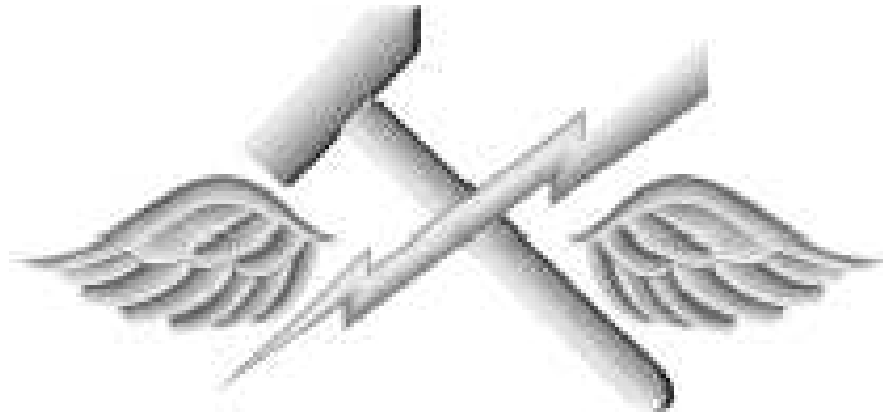




# AVIATION SUPPORT EQUIPMENT TECHNICIAN



## ENLISTED CAREER ROADMAP

October 2011

## **CAREER ROADMAP**

### **Airman Recruit to Master Chief Roadmaps**

The educational roadmap below will assist Sailors in the AS community through the process of pursuing professional development and advanced education using various military and civilian resources e.g. PQS program; SMART Transcript; NKO (E-Learning); Navy College; etc. Successful leadership is the key to military readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development.

### **What is a Career Roadmap for Aviation Support Equipment maintainers?**

AS roadmaps are just what the name implies – a roadmap through the Enlisted Learning and Development-Continuum from AS Airman Recruit through AS Master Chief. The principal focus is to standardize a program Navywide by featuring the existing skills of AS necessary to be successful in the Navy. The ultimate goal of a roadmap is to produce a functional and competent AS.

### **What is the Enlisted Learning and Development Continuum?**

Enlisted Learning and Development Continuum is the formal title given to the curriculum and process building on the foundation of Sailorization beginning in our Delayed Entry Program through Recruit Training Command and throughout your entire career. The continuum combines skill training, professional education, well-rounded assignments, and voluntary education. As you progress through your career, early-on skill training diminishes while professional military education gradually increases. Experience is the ever-present constant determining the rate at which a Sailor trades skill training for professional development.

### **Do Sailors have to follow the Roadmap?**

Yes. The AS roadmap includes the four areas encompassed by the Continuum in Professional Military Education to include; Navy Professional Military Education, Joint Professional Education, Leadership and Advanced Education.

Some training and education is mandatory (Recruit Training, AS 'A' School at Naval Air Technical Training Command (NATTC) in Florida, NKO (E-Learning, etc...)). Some may be directed by your chain of command (Microsoft Excel and PowerPoint courses), and the remainder is voluntary (NKO, E-Learning, college courses, etc.). Sailors are advised to seek out mentors, including your Command Master Chief, Senior Enlisted Advisor, Leading Chief Petty Officer, Leading Petty Officer and Command Career Counselor, and to make use of your Base Navy College or Education Office vast resources. All are uniquely qualified to help you along the way.



## United States Navy Ethos

We are the United States Navy, our Nation's sea power – ready guardians of peace, victorious in war.

We are professional Sailors and Civilians – a diverse and agile force exemplifying the highest standards of service to our Nation, at home and abroad, at sea and ashore.

Integrity is the foundation of our conduct; respect for others is fundamental to our character; decisive leadership is crucial to our success.

We are a team, disciplined and well-prepared, committed to mission accomplishment. We do not waver in our dedication and accountability to our Shipmates and families.

We are patriots, forged by the Navy's core values of Honor, Courage and Commitment. In times of war and peace, our actions reflect our proud heritage and tradition.

We defend our Nation and prevail in the face of adversity with strength, determination, and dignity.

We are the United States Navy.



I am a United States Sailor.

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

I proudly serve my country's Navy combat team with Honor, Courage and Commitment.

I am committed to excellence and the fair treatment of all.



## AS CAREER MILESTONES

Aviation Support Equipment Technicians operate, maintain, repair, and test automotive electrical systems in ground equipment, diesel systems, and associated automotive, hydraulic and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	TRAINING	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ASCM	21.3 Yrs	<b>Courses:</b> -SEAM	36	Follow-on Sea/Shore Tours <b>(36 Months)</b>
24-26	ASCM ASCS	21.3 Yrs 19.3	<b>Courses:</b> -SEAM	36	4 <sup>th</sup> Sea Tour <b>(36 Months)</b> Duty: USS Ship Billet: Prod/Maint LCPO/Dept LCPO/CMC
20-23	ASCM ASCS ASC	21.3 Yrs 19.3 16.1	<b>Courses:</b> -SEAM <b>PQS:</b> - Master Training Spec. - QAR	48	3 <sup>rd</sup> Shore Tour <b>(48 Months)</b> Duty:FRC/NAS/NAR/Instructor Duty/Staff/Special Programs Billet: Div/Prod/QA LCPO/CMD CPO/Inspector
16-20	ASCS ASC AS1	19.3 Yrs 16.1 11.6	<b>Courses:</b> - SE Maint. Mgr. - NALCOMIS Logs and Records - Maintenance Material Control Management - Support Equipment Asset Manager - QA Admin	36	3 <sup>rd</sup> Sea Tour <b>(36 Months)</b> Duty: USS Ship Billet: Prod/QA/Div LCPO/SEA
12-16	ASC AS1	16.1 11.6	<b>Courses:</b> - SE Maint. Mgr. - SE Welding - Production Control - Support Equipment Asset Manager - QA Admin <b>PQS:</b> - Master Training Spec. -CDI/QAR	48	2 <sup>nd</sup> Shore Tour <b>(48 Months)</b> Duty:FRC/NAS/NAR/Instructor/ Special Programs Billet:Div/Prod/QA LPO/ CPO/Inspector Qualifications: CPO NAVLEAD
8-12	AS1 AS2	11.6 Yrs 6.0	<b>Courses:</b> - SE Maint. Mgr. - SE Welding - Production Control - Support Equipment Asset Manager <b>PQS:</b> -CDI/QAR <b>OJT:</b> -Trouble Shooter	36	2 <sup>nd</sup> Sea Tour <b>(36 Months)</b> Duty: USS Ship Billet: WC Sup/LPO/QA/Prod. Control Qualifications:EAWS/ ESWS/ NAVLEAD
4-8	AS2 AS3	6.0 3.0	<b>Courses:</b> -SE Corrosion -Aircraft Paint/Finish -SE Welding <b>PQS:</b> -SE Tire and Wheel - Hydraulic Contamination <b>OJT:</b> -CDI	48	1 <sup>st</sup> Shore Tour <b>(48 Months)</b> Billet: WC Sup Duty: FRC/NAS/NAR Qualifications: NAVLEAD
1-4	AS2 AS3	6.0 Yrs 3.0	<b>Courses:</b> -SE Corrosion Control -Aircraft Paint/Finish -SE Welding <b>PQS:</b> -SE Tire and Wheel - Hydraulic Contamination <b>OJT:</b> -Trouble Shooter	36	1 <sup>st</sup> Sea Tour <b>(36 Months)</b> Billet: SE Technician Duty: USS Ship Qualification: EAWS
1+/-	Apprentice Training, ASAA, ASAN, or AS3	1 Yr	AS A1 Course		Recruit Training (8 weeks) / 'A' School (10 weeks) 'C' School for NEC billet



**AVIATION SUPPORT EQUIPMENT  
TECHNICIAN THIRD CLASS  
(Journeyman)**

NAME \_\_\_\_\_

**SKILL TRAINING**

(schools, courses and assignments directly related to occupation)

**REQUIRED SKILL TRAINING**

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
Aviation Support Equipment Technician A School	NATTC Pensacola	C-602-2026		

**RECOMMENDED SKILL TRAINING**

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
General Shipboard Firefighting SCBA	Various Sites	A-495-0416		

**NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES**

Course Title	Course Location	CIN/CSE/ACE ID	Course Length	Date Completed
AS-7601 Support Equipment Cryogenic Mechanic		M-602-7015 (P/L)		
AS-7603 Support Equipment Air Conditioning and Mobile Maintenance Facility (MMF) Technician		M-602-7015 (P/L)		
AS-7606 Support Equipment Gas Turbine Mechanic		C-602-7005 (P/L)		
AS-7607 Support Equipment Tow Tractor Technician		C-602-7010 (P/L)		
AS-7612 SE Hydraulic Intermediate Maintenance Technician		C-602-7070 (P/L) C-602-3232		
AS-7614 Mobile Electric Power Plants Intermediate Maintenance Technician		D-602-7080		
AS-7618 Afloat Support Equipment Technician		C-602-7090 (P/L)		

**JOB DESCRIPTION**

Aviation Support Equipment Technicians (AS) perform preventive and corrective maintenance on aviation support equipment, aviation armament handling equipment, aviation mobile firefighting units, material handling equipment, hoisting and lifting devices, and associated components and systems; service, inspect, test, troubleshoot, and repair gasoline and diesel engine systems, transmission systems, hydraulic, hydrostatic, and pneumatic systems, steering and suspension systems, cryogenic systems, electrical systems, gas turbine compressor units, electrical and hydraulic power generating equipment, air-conditioning and refrigeration systems (excluding avionics support equipment); manage support equipment assets at different command levels; and provide training in operation and maintenance of aviation support equipment

---

**RECOMMENDED BILLET ASSIGNMENTS**

AS personnel work in a variety of climates at sea and ashore. They perform their work at sea and in port in controlled and non-controlled climates and are often called upon to work on flight and hangar decks in various sea states and weather conditions aboard CVN and L class ships.

**PERSONAL AND PROFESSIONAL DEVELOPMENT (Completed at reporting 30 day Career Development Board)**

Command Address: \_\_\_\_\_ QD Phone Number: \_\_\_\_\_  
\_\_\_\_\_

Division Officer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Leading Chief Petty Officer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Leading Petty Officer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Sponsor/Mentor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Depart/Division Career Counselor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

ADSD: \_\_\_\_\_ REPORT DATE: \_\_\_\_\_ EAOS: \_\_\_\_\_ PRD: \_\_\_\_\_ SEA / SHORE: \_\_\_\_/\_\_\_\_  
PAYGRADE E4 (1 year time in service required to be eligible for advancement to E-5)

Date Advanced: \_\_\_\_\_ Eligible Advancement Date: \_\_\_\_\_ Number of times up: \_\_\_\_\_ HYT Date: \_\_\_\_\_

Security Clearance Level \_\_\_\_\_ Date Last updated: \_\_\_\_\_ Command INDOC complete \_\_\_\_\_

---

**CAREER DEVELOPMENT BOARDS:** Use with OPNAVINST 1040.11(series) & Career Counselor Handbook  
Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 30 days for active duty or three drill weekends for SELRES) (Date Conducted): \_\_\_\_\_

6 month progress check (Date Conducted): \_\_\_\_\_ 12 Months \_\_\_\_\_ 24 Months \_\_\_\_\_

36 Months \_\_\_\_\_ 48 Months \_\_\_\_\_ 60 Months \_\_\_\_\_ Special Program/Member Request \_\_\_\_\_

PNA 3 times (Date Conducted): \_\_\_\_\_ Standard Score 40 or less/failed (Date Conducted): \_\_\_\_\_

Advancement Center: Visit NKO Navy Advancement page located under the Career Management Tab

Bibliography for Advancement \_\_\_\_\_ Correspondence Courses \_\_\_\_\_ Catalog of Courses \_\_\_\_\_

Enlisted Advancement Exam Strategy Guide \_\_\_\_\_ Profile Sheets \_\_\_\_\_ Exam Discrepancy List \_\_\_\_\_

Commissioning Programs Applications (Conducted): \_\_\_\_\_ (prior to submission, command endorsement)

Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Seaman to Admiral 21 (STA-21) \_\_\_\_\_ Medical Enlisted Commissioning Program (MECP) \_\_\_\_\_

Naval Academy \_\_\_\_\_ Naval Academy Preparatory School (NAPS) \_\_\_\_\_ Officer Candidate School \_\_\_\_\_

Physical Fitness Test Failure (Conducted): \_\_\_\_\_

HYT 24 months (Date): \_\_\_\_\_ HYT 12 months (Date): \_\_\_\_\_ HYT Waiver Date: \_\_\_\_\_ Approve/Disapprove

PTS 15 months prior to EAOS (Conducted): \_\_\_\_\_ PTS 6 months if not approved (Conducted) \_\_\_\_\_

Rating Conversion \_\_\_\_\_ Navy Formal Training Schools Request ("A"/"C"etc): \_\_\_\_\_

Transfer \_\_\_\_\_ Early Separation: \_\_\_\_\_ Career Status Bonus/Retirement Options: \_\_\_\_\_

**Career Management Calendar:** <https://www.nko.navy.mil/portal/careermanagement/home/careermanagementcalendar>

## RECORD REVIEW CHECK LIST

Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This is a great opportunity to meet with your Mentor, Leading Petty Officer or Leading Chief Petty Officer to understand the importance of keeping your record up-to-date. Check the following three major sections to verify your Official Record:

a) **BUPERS Online** BUPERS Online (<https://www.bol.navy.mil>) is your main tool to ensure your record is up to date and helps you to be proactive in making the most of your promotion opportunity. You should review your;

1) **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.

2) **If Deployed:** Click on “**Request Record on CD**” to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.

3) Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil> click on “ODC, OSR, PSR, ESR” link

b) **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at (<https://nsips.nmci.navy.mil>) or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.

c) **Electronic Training Jacket (ETJ)** Log-on to Navy Knowledge Online (NKO) and review your entire ETJ making sure that each section is correct. If not click on "Data Problems" on bottom of each page which will guide you on how to make corrections or updates.



**QUALIFICATIONS AND CERTIFICATIONS**

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Ship Board Fire Fighting		
Aviation Fire Fighting		
General Damage Control		
Advanced Damage Control		
3M 301		
3M 302		
3M 303		
3M 304		
Messenger of the Watch (MOOW)		
Petty Officer of the Watch (POOW)		
Personal Qualifications Standard		

Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:

Warfare qualification programs	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Aviation Warfare Specialist		
Surface Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (If qualification is not required place N/A in this Block)

## CERTIFICATIONS

The following civilian occupations are similar to the Aviation Support Equipment Technician Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.navy.mil>.

Occupation
<a href="#">Aircraft Mechanics and Service Technicians</a>
<a href="#">Bus and Truck Mechanics and Diesel Engine Specialists</a>
<a href="#">Cooling and Freezing Equipment Operators and Tenders</a>
<a href="#">Electrical and Electronics Repairers, Commercial and Industrial Equipment</a>
<a href="#">First-Line Supervisors/Managers of Mechanics, Installers, and Repairers</a>
<a href="#">Gas Compressor and Gas Pumping Station Operators</a>
<a href="#">Heating, Air Conditioning, and Refrigeration Mechanics and Installers</a>
<a href="#">Hoist and Winch Operators</a>
<a href="#">Industrial Machinery Mechanics</a>
<a href="#">Maintenance Workers, Machinery</a>
<a href="#">Mobile Heavy Equipment Mechanics, Except Engines</a>
<a href="#">Outdoor Power Equipment and Other Small Engine Mechanics</a>
<a href="#">Power Plant Operators</a>
<a href="#">Pump Operators, Except Wellhead Pumps</a>
<a href="#">Structural Metal Fabricators and Fitters</a>
<a href="#">Welders, Cutters, and Welder Fitters</a>

**Navy COOL:** The following certifications are applicable to the AS rating. These certifications may require additional education, training or experience.

Target paygrade	Certifying Agency Web Site	Certification Title	Years Experience Required	Comp. date
E1 - E3	<a href="#">International Fluid Power Society</a>	<a href="#">Certified Fluid Power- Industrial Hydraulic Mechanic (CFPIHM)</a>	0	
E1 - E3	<a href="#">National Center for Aerospace &amp; Transportation Technologies (NCATT)</a>	<a href="#">Foreign Object Elimination (FOE)</a>	0	
E1 - E3	<a href="#">International Fluid Power Society</a>	<a href="#">Certified Fluid Power- Industrial Hydraulic Technician (CFPIHT)</a>	0	
E1 - E3	<a href="#">International Fluid Power Society</a>	<a href="#">Certified Fluid Power- Mobile Hydraulic Technician (CFPMHT)</a>	0	
E1 - E3	<a href="#">International Fluid Power Society</a>	<a href="#">Certified Fluid Power- Pneumatic Mechanic (CFPPM)</a>	0	
E1 - E3	<a href="#">International Fluid Power Society</a>	<a href="#">Certified Fluid Power- Pneumatic Technician (CFPPT)</a>	0	
E1 - E3	<a href="#">Society for Maintenance and Reliability Professionals (SMRP)</a>	<a href="#">Certification for Maintenance and Reliability Professionals (CMRP)</a>	0	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile Service Consultant</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Automatic Transmission/ Transaxle (A2)</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Brakes (A5)</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Electrical/Electronic Systems (A6)</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Engine Performance (A8)</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Engine Repair (A1)</a>	2	
E3	<a href="#">National Institute for Automotive Service Excellence (ASE)</a>	<a href="#">Automobile/Light Truck - Heating and Air Conditioning (A7)</a>	2	

E3	National Institute for Automotive Service Excellence (ASE)	Automobile/Light Truck - Light Vehicle Diesel Engines (A9)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Automobile/Light Truck - Manual Drive Train and Axles (A3)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Automobile/Light Truck - Suspension and Steering (A4)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Collision Repair and Refinish - Damage Analysis and Estimating (B6)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Collision Repair and Refinish - Mechanical and Electrical Components (B5)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Collision Repair and Refinish - Non-Structural Analysis and Damage Repair (B3)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Collision Repair and Refinish - Painting and Refinishing (B2)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Collision Repair and Refinish - Structural Analysis and Damage Repair (B4)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Electronic Diesel Engine Diagnosis Specialist	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Brakes (T4)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Diesel Engines (T2)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Drive Train (T3)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Electrical/Electronic Systems (T6)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Gasoline Engines (T1)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Heating, Ventilation and Air Conditioning (HVAC) (T7)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Preventive Maintenance Inspection (PMI) (T8)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Medium/Heavy Truck - Suspension and Steering (T5)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Parts Specialist - Automobile (P2)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Parts Specialist - General Motors Parts Consultant (P4)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Parts Specialist - Medium/Heavy Truck Aftermarket Brakes (P3)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Parts Specialist - Medium/Heavy Truck Aftermarket Suspension and Steering (P9)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Parts Specialist - Medium/Heavy Truck Dealership (P1)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Air Conditioning Systems and Controls (S7)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Body Systems and Special Equipment (S1)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Brakes (S4)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Diesel Engines (S2)	2	

E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Drive Train (S3)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Electrical/Electronic Systems (S6)	2	
E3	National Institute for Automotive Service Excellence (ASE)	School Bus Technician - Suspension and Steering (S5)	2	
E3	National Institute for Automotive Service Excellence (ASE)	Undercar Specialist - Exhaust Systems (X1)	2	
E3	SpaceTEC	Certified Aerospace Technician	2	
E4	American Society for Quality (ASQ)	Certified Quality Technician (CQT)	4	
E5	International Society of Automation	Certified Control Systems Technician (CCST) (Level I, II and III)	5	
E5	Society for Maintenance and Reliability Professionals (SMRP)	Certified Industrial Maintenance Mechanic (CIMM)	5	
E6	North American Technician Excellence (NATE)	Air Conditioning Specialty (Service)	6,000 hours	
E7	Environmental Protection Agency	DOD/EPA Refrigeration Processing Certificate Verification	See Agency website	

Visit Navy COOL <https://www.cool.navy.mil> for additional Credentials that you may qualify to earn; however funding may be limited to your GI bill or DANTES.

**USMAP (UNITED SERVICES MILITARY APPRENTICESHIP PROGRAM):**

	Comp. date
0308N - MAINTENANCE MECHANIC (ANY INDUSTRY)	
0599N - AVIATION SUPPORT EQUIPMENT REPAIRER (MILITARY SERVICE)	
0622M - WELDER, COMBINATION	
0622N - WELDER, COMBINATION	
0643M - ELECTRICAL EQUIPMENT REPAIRPERSON (MAGNETO REPAIRER)	
0643N - ELECTRICIAN, MAINTENANCE (ANY INDUSTRY)	

---

**STAY NAVY**

REENLIST / EXTEND: Request Chit/Form: \_\_\_\_\_ Perform to Serve (PTS) Approval Message: \_\_\_\_\_

Selective Conversion and Reenlistment (SCORE): \_\_\_\_\_ Reserve Selective Conversion and Reenlistment (RESCORE): \_\_\_\_\_

Selective Training and Reenlistment (STAR): \_\_\_\_\_ Guaranteed Assignment in Detailing (GUARD 2000): \_\_\_\_\_

School as a Reenlistment Incentive: \_\_\_\_\_ Career Management System/Interactive Detailing (CMS/ID): \_\_\_\_\_

Medical/Dental Screening: \_\_\_\_\_ Command Recommendation (evaluation): \_\_\_\_\_ Bonus: \_\_\_\_\_ Ceremony: \_\_\_\_\_

**PERFORM-TO-SERVE (PTS) FLEET RIDE:**

The Command Career Counselor is your local advocate to assist you with the Perform to Serve (PTS) application process.

- All E3-E6 Sailors with less than 14 years of service must submit a PTS application, regardless of reenlistment intentions.
- Applications must be submitted no later than 12 months prior to expiration of active obligated service (EAOS) or projected rotation date (PRD) if obligated service is required, whichever occurs first.
- Sailors may submit PTS applications up to 12 months prior to EAOS/PRD. (under special circumstances)
- Applications for selected reserve (SELRES) quotas may be submitted between 12 months and 3 months prior to EAOS
- Monthly reenlistment quotas are limited and must be reserved for our best and brightest Sailors who desire to Stay Navy. Sailors must choose one of the following based on their desires and qualifications:
  - Reenlist-in-Rate,
  - Reenlist-in-Rate or Convert to another rating
  - Convert to another rating (only)
  - SELRES option
- Upon completion of the monthly process, PTS results will be available to command users via PTS Monthly report section of the PTS/Fleet RIDE program.
- Additional guidance can be found in MILPERSMAN 1440-060 and NAVADMIN 352/10, see your Career Counselor

**TRANSFER:**

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
PTS _____	PTS _____	PTS _____	Accept Orders _____	Screening _____
Exception Family Member _____	EFM _____	CMS/ID _____	Reverse Sponsor _____	Obligate _____
CMS/ID _____	CMS/ID _____	SRB _____	Relocation (FFSC) _____	Bonus _____
Continuous Overseas Tours (COT) _____			Medical/Dental _____	
Overseas Tour Extension Incentive Program (OTEIP) _____			SRB _____	

For additional assistance in transfer and relocation, go to: <http://www.npc.navy.mil/CareerInfo/PerformtoServe>

---

**SEPARATING/RETIRE**

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
Attend TAP/RTAP _____	MED/DEN _____	Copy of Records _____	Copy of Records _____
Complete DD2648PSD _____	Relocation _____	Official Record CD _____	PSD _____
Transition Planning _____	Relocation Services (FFSC) _____	Arrange Ceremony _____	MED/DEN _____
	Reserve Affiliation _____	Request Leave / PTDY _____	
	VA/DVA _____	Request Leave / PTDY _____	

---

**PROFESSIONAL MILITARY EDUCATION**

(Resident and non-resident coursework designed to enhance a Sailor's general military professional knowledge and abilities)

**EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment VISIT YOUR NAVY COLLEGE OFFICE or call the Virtual Education Center (VEC!!!))**

Education Plan Completed (Navy College Office/VEC \_\_\_\_\_) Current Education Level \_\_\_\_\_

Degree Goal \_\_\_\_\_

\*\*Various distance learning degree options are available using, Sailor and Marine Online Academic Advisor (SMOLAA)\*\*

Goal: Date: AA/AS \_\_\_\_\_ BA/BS \_\_\_\_\_ Master \_\_\_\_\_ Doctorate \_\_\_\_\_  
 (Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits \_\_\_\_\_ American Council on Education (ACE) recommended credits \_\_\_\_\_

SOCNAV Agreement \_\_\_\_\_ SMART Transcripts \_\_\_\_\_ HS Transcripts \_\_\_\_\_ College Transcripts \_\_\_\_\_

Date Degree Obtained: AA/AS \_\_\_\_\_ BA/BS \_\_\_\_\_ Master \_\_\_\_\_ Doctorate \_\_\_\_\_

For entry into SMART, Send official transcripts to:  
 Center for Personal and Professional Development  
 Attn: Virtual Education Center  
 1905 Regulus Avenue, Ste. 234  
 Virginia Beach VA 23461-2009  
 Phone: 1-877-838-1659  
 Comm: 757-492-4684  
 FAX: 757-492-5095  
 DSN: 492-4684  
 Email: [VEC@navy.mil](mailto:VEC@navy.mil)

**VOLUNTARY EDUCATION (Study guides and exam preparations and practice test located on NKO)**

Academic skills \_\_\_\_\_ NCPACE \_\_\_\_\_ CLEP \_\_\_\_\_ DSST \_\_\_\_\_ TA \_\_\_\_\_ MGB \_\_\_\_\_ Post 9/11 GIB \_\_\_\_\_

**E4 REQUIRED NAVY PME COURSES:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Required General Military Training (GMT)	Command Delivered			
Driving for Life	NKO	CPD-DFL-01	5 Hours	
DON/DOD Information Assurance Training	NKO	DOD-IAA-V8.0	1 Hour	
Trafficking in Persons Basic Awareness Training	NKO	jkddc-tip-1 US / US DON	4 Hours	
ATFP Level I Awareness for Service Members (CONUS)	NKO	CANSF-ATFP-CONUS-1.0 / DON	1 Hour	
ATFP Level I Awareness Training for Overseas Service Member (OCONUS)	NKO	CANSF-ATFP-OCONUS-1	1 Hour	
Petty Officer Second Class Selectee Leadership Course- Phase One	Command Delivered	CPPD	20 Hours	
Petty Officer Second Class Selectee Leadership Course- Phase One	Command Delivered	CPPD	20 Hours	
Leadership Core Continuum (LCC)	Command Delivered	CPPD	20 Hours	
Alcohol Aware	Command Delivered	S-501-0160	4 Hours	
PREVENT	Command Delivered	S-501-0150	24 Hours	

**E4 REQUIRED COMMUNITY PME COURSES:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
None.				

**E4 RECOMMENDED NAVY PME COURSES:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Introductory Enlisted Professional Military Education (IEPME)	NKO	Military DON/ PME	20 Hours Total	
Block 1 Introductory EPME - Introduction	NKO	IEPME-INTRO-B1		
Block 2 Introductory EPME - History and Traditions	NKO	IEPME-INTRO-B2		
Block 3 Introductory EPME - Enlisted Professionalism	NKO	IEPME-INTRO-B3		
Block 4 Introductory EPME - Policy and the Navy	NKO	IEPME-INTRO-B4		
Block 5 Introductory EPME - Planning for Operations	NKO	IEPME-INTRO-B5		
Block 6 Introductory EPME - Regional and Cultural Awareness	NKO	IEPME-INTRO-B6		
Block 7 Introductory EPME - Technology in the Maritime Domain	NKO	IEPME-INTRO-B7		
Block 8 Introductory EPME - Conclusion	NKO	IEPME-INTRO-B8		
Cultural Awareness	NKO or College Course	Foreign Language and Culture	45 hrs	
Eng 101	College Course		45 hrs	
Eng Reading	College Course		45 hrs	
Eng Writing	College Course		45 hrs	
Math	College Course		45 hrs	
Speech	College Course		45 hrs	
Navy Reserve Fundamentals for Active Duty Course	NKO	NAVRESFOR-NRF-2.0	10 hours	
ORM All Navy Fundamentals	NKO	CPD-GMT07-011	1 hour	
Nutrition	NKO	NMHCI2107V2.1	1 hour	
Personal Financial Management	NKO	CPD-PFM-1.0	8 hours	
College/Certification Testing Programs Reviews	NKO			

**Courses With Recommended Reserve Points:**

Click this link for an Excel file of all Navy E-Learning courses offering "RECOMMENDED" reserve points. **NOTE:** Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy E-Learning. This listing should only be used as a guide and is subject to change by direction of CNRF N7. **Navy E-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNRF N7.**  
<https://ile-lms-cont01.nko.navy.mil/training/Courses With Recommended Reserve Points.xls>

**RECOMMENDED RESERVE PME COURSES:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
<a href="#">NROWS Orders Administration Course</a>	NKO	R-500-0140/02PG /DoN	8 hours	
<a href="#">Naval Reserve Center Commanding Officer Officer In Charge</a>	NKO	CNRFC-COOIC-1.0 /DoN	8 hours	
<a href="#">Guidance for Mobilization</a>	NKO	CNRFC-GMB-1.1 /DoN	4 hours	
<a href="#">Military Sealift Command 101</a>	NKO	CNRFC-MS101 /DoN 1.1	24 hours	
<a href="#">Non-Prior Service Accession Program</a>	NKO	CNRFC-NPSAP-2 /DoN 0	23 hours	

**RECOMMENDED COMMUNITY PME COURSES:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
<a href="#">AVIATION SUPPORT EQUIPMENT TECHNICIAN</a>		NAVEDTRA 14329		

**NAVY PROFESSIONAL READING PROGRAM:**

The purpose of the Navy Reading Program is to facilitate the professional and personal development of all sailors, seaman to admiral, active and reserve. Simply reading for pleasure is certainly encouraged, but the NPRP will facilitate reading material that may help develop skills and abilities that can be helpful in both your professional and personal lives.

<http://www.navyreading.navy.mil/>

**JUNIOR ENLISTED COLLECTION**

Title	Completed
D-Day, June 6, 1944: The Climactic Battle of World War II, <i>by Stephen E. Ambrose</i>	
The Declaration of Independence and Other Great Documents of American History, 1775-1865	
Ender’s Game, <i>by Orson Scott Card</i>	
Flags of Our Fathers, <i>by James Bradley</i>	
The Kite Runner, <i>by Khaled Hosseini</i>	
Life in Mr. Lincoln’s Navy, <i>by Dennis J. Ringle</i>	
Lincoln on Leadership, <i>by Donald T. Phillips</i>	
A Passage to India, <i>by E.M. Forster</i>	
A Sailor’s History of the U.S. Navy, <i>by Thomas J. Cutler</i>	
The 7 Habits of Highly Effective People, <i>by Stephen R. Covey</i>	
Starship Troopers, <i>by Robert A. Heinlein</i>	
Time Management from the Inside Out: The Foolproof Plan for Taking Control of Your Schedule and Your Life, <i>by Julie Morgenstern</i>	



**RECOMMENDED COMMUNITY READING**

<b>Title</b>	<b>Completed</b>
Naval Aviation Maintenance Program	COMNAVAIRFORINST 4790.2A
Tools and Their Uses	NAVEDTRA 43242
Basic Military Requirements Manual	NAVEDTRA 14325
Aviation Maintenance Ratings	NAVEDTRA 14022
Airman	NAVEDTRA 14014
Fluid Power	NAVEDTRA 14105
Military Requirements for Petty Officers 3/2	NAVEDTRA 14504
Aviation Support Equipment Technician	NAVEDTRA 14329
U.S. Navy Support Equipment Common Basic Handling & Safety Manual	NAVAIR 00-80T-96
O, I and Depot Level Maint. Aviation Hydraulics Manual	NAVAIR 01-1A-17
O, I and Depot Level Maint. Aviation Hose and Tube Manual	NAVAIR 01-1A-20
SE Cleaning, Preservation and Corrosion Control	NAVAIR 17-1-125
U.S. Navy Uniform Regulations	NAVPERS 15665
Naval Military Personnel Manual	NAVPERS 15560
3M Manual	OPNAVINST 4790.8
Navy Safety Manual	OPNAVINST 5100 Series
Physical Readiness Program	OPNAVINST 6110.1
Department of the Navy Policy on Sexual Harassment	SECNAVINST 5300.26

## **REFERENCES**

### **Navy Enlisted Learning and Development Programs:**

- Learning and Development Roadmap for Enlisted Sailors, OPNAVINST 1500.77(series)
- Navy Retention and Career Development Program, OPNAVINST 1040.11(series)
- Career Counselor Handbook, NAVPERS 15878
- Command Sponsor and Indoctrination Program OPNAVINST 1740.3(series) (Sponsor assigned within 10 days of orders received / Indoctrination completed as soon as possible and practicable but NLT 90 days)
- Command Sponsorship of Dependents at Overseas Duty MILPERSMAN 1300-150 to 1300-210
- Guaranteed Assignment Retention Detailing Program GUARD 2000, MILPERSMAN 1306-1002/1004
- Navy Enlisted Warfare Qualification Program OPNAVINST 1414.9 (series)
- Master Training Specialists (MTS) NETCINST 1500.2(series)
- Command Master Chief Program OPNAVINST 1306.2 (series)

### **Reenlistments and Extensions:**

- Agreement of Enlisted Naval Reservist, Inductees and Fleet Reservists to remain on Active Duty MILPERSMAN 1160-060
- Career Reenlistment Objectives (use latest CREO NAVADMIN)
- Extension of Enlistment MILPERSMAN 1160-040
- Overseas Tour Extension Incentives Program (OTEIP) MILPERSMAN 1306-300
- Consecutive Overseas Tours (COT) Leave Travel Entitlement Policy MILPERSMAN 1050-410
- Perform to Serve (PTS) MILPERSMAN 1440-060
- Reenlistment Ceremony MILPERSMAN 1160-020
- Reenlistment Leave MILPERSMAN 1050-040
- Required Counseling upon Enlistment and Reenlistment MILPERSMAN 1160-031
- Selective Conversion and Reenlistment (SCORE) Program MILPERSMAN 1160-090
- Selective Reenlistment Bonus (Use Latest SRB NAVADMIN)
- Selective Training and Reenlistment (STAR) Program MILPERSMAN 1160-100
- School as a Reenlistment Incentive MILPERSMAN 1306-1006

### **Fleet Reserve and Retirements:**

- Casualties and Survivor Benefits (SBP) MILPERSMAN 1770 to 1770-250
- Disability Retirement MILPERSMAN 1850-020 to 1850-040
- Fleet Reserve and Retirement MILPERSMAN 1800-010 to 1800-070
- Household Goods and Personal Property (PCS and Retirees) MILPERSMAN 4050-010 to 020
- Permissive Temporary Duty (PTDY) MILPERSMAN 1320-220
- Transition Assistance Management Program OPNAVINST 1900.2(series) (Initiate a DD-2648-1 NLT 90 Days Prior to Separation and attend workshop 12 months prior to separation/Fleet Reserve/Retirement date)

### **Enlisted Administrative Separations:**

- Alcohol Rehabilitation Failure MILPERSMAN 1910-152
- Drug Abuse MILPERSMAN 1910-146
- Early release to further education MILPERSMAN 1910-108
- Enlisted Administrative Separation Policy MILPERSMAN 1910-010 to 1910-812
- Fraudulent Enlistment MILPERSMAN 1910-134
- High Year Tenure (HYT) AC MILPERSMAN 1160-120 / RC 1160-130
- Misconduct (various reasons) MILPERSMAN 1910-138/140/142
- Parenthood and Pregnancy SECNAVINST 1000.10(series) & MILPERSMAN 1910-124
- Personality Disorder MILPERSMAN 1910-122
- Physical Fitness Assessment Failure MILPERSMAN 1910-170
- Serious Offense MILPERSMAN 1910-142
- Unsatisfactory Performance MILPERSMAN 1910-156

### **Advancement & Service Schools:**

- Advancement BUPERSINST 1430.16(series)
- Accelerated Advancement MILPERSMAN 1430-010
- Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series)
- Service Schools 1306-600/602/604/608
- Class “A” School & Rating Entry Requirements MILPERSMAN 1306-618
- Retesting with the Armed Forces Classification Test version of the Armed Services Vocational Aptitude Battery (ASVAB) MILPERSMAN 1236-010
- Professional Apprenticeship Tracks Program (PACT) NAVADMIN 318/07

### **Education:**

- Joint Chiefs Professional Military Education (PME) Manual 1805.01
- Navy Voluntary Education Program (Navy Campus) OPNAVINST 1560.9(series)
- Tuition Assistance Management Controls NAVADMIN 161/07 / NETC LTR Execution Guidelines 1560 Ser N00178, Aug 07
- Navy Credentialing Program OPNAVINST 1540.56
- Uniformed Services Military Apprenticeship Programs OPNAVINST 1560.10(series)

### **Other Quick References:**

- Change in Rank, Rate or Rating MILPERSMAN 1440-010 to 1440-050
- Drug and Alcohol Prevention Control Program OPNAVINST 5350.4(series)
- Exchange of Duty (SWAPS) MILPERSMAN 1306-700
- First Term Personnel Assignment Policy MILPERSMAN 1306-126
- Individual Augmentation (IA) Policy and Procedures OPNAVINST 1001.21(series)
- Military Couple and Single Parent Assignment Policy MILPERSMAN 1300-1000
- Military Pay MILPERSMAN 7220-010 to 7220-390
- Overseas tour Extensions MILPERSMAN 1300-310
- Physical Readiness Program OPNAVINST 6110.1(series) / MILPERSMAN 6100-6199
- Reassignment for Humanitarian reasons (HUMS) MILPERSMAN 1300-500
- Standard Policy and Procedures for the Active Duty for Special Work (ADSW) & 1 year Recall Program OPNAVINST 1001.20(series)
- Operational Risk Management OPNAVINST 3500.39C