



# MINEMAN RATING ROADMAP

January 2012

## **CAREER ROADMAP**

### **Seaman Recruit to Master Chief Roadmaps**

The educational roadmap below will assist Sailors in the Mineman community through the process of pursuing professional development and advanced education using various military and civilian resources e.g. PQS program; SMART Transcript; NKO (E-Learning); Navy College; etc. Successful leadership is the key to military readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development.

### **What is a Career Roadmap for Mineman?**

Mineman roadmaps are just what the name implies - a roadmap through the Enlisted Learning and Development Continuum from Mineman Seaman Recruit through Mineman Master Chief. The principal focus is to standardize a program Navywide by featuring the existing skills of Mineman necessary to be successful in the Navy. The ultimate goal of a roadmap is to produce a functional and competent Mineman.

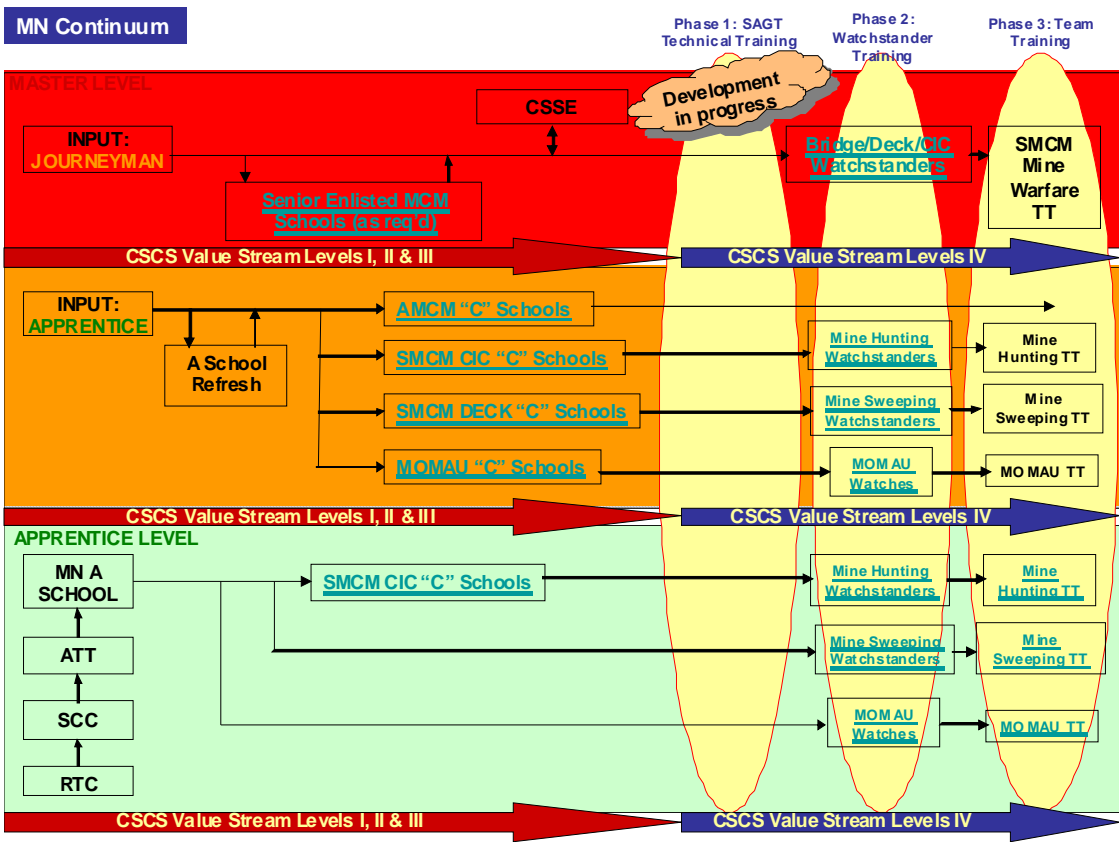
### **What is the Enlisted Learning and Development Continuum?**

Enlisted Learning and Development Continuum is the formal title given to the curriculum and process building on the foundation of Sailorization beginning in our Delayed Entry Program through Recruit Training Command and throughout your entire career. The continuum combines skill training, professional education, well-rounded assignments, and voluntary education. As you progress through your career, early-on skill training diminishes while professional military education gradually increases. Experience is the ever-present constant determining the rate at which a Sailor trades skill training for professional development.

### **Do Sailors have to follow the Roadmap?**

Yes. The Mineman roadmap includes the four areas encompassed by the Continuum in Professional Military Education to include; Navy Professional Military Education, Joint Professional Education, Leadership and Advanced Education.

Some training and education is mandatory (Recruit Training, Mineman School at Ingleside, Texas) NKO (E-Learning, etc...). Some may be directed by your chain of command (Microsoft Excel and PowerPoint courses), and the remainder is voluntary (NKO, E-Learning, college courses, etc.). Sailors are advised to seek out mentors, including your Command Master Chief, Senior Enlisted Advisor, Leading Chief Petty Officer, Leading Petty Officer and Command Career Counselor, and to make use of your Base Navy College or Education Office vast resources. All are uniquely qualified to help you along the way.





## United States Navy Ethos

We are the United States Navy, our Nation's sea power – ready guardians of peace, victorious in war.

We are professional Sailors and Civilians – a diverse and agile force exemplifying the highest standards of service to our Nation, at home and abroad, at sea and ashore.

Integrity is the foundation of our conduct; respect for others is fundamental to our character; decisive leadership is crucial to our success.

We are a team, disciplined and well-prepared, committed to mission accomplishment. We do not waver in our dedication and accountability to our Shipmates and families.

We are patriots, forged by the Navy's core values of Honor, Courage and Commitment. In times of war and peace, our actions reflect our proud heritage and tradition.

We defend our Nation and prevail in the face of adversity with strength, determination, and dignity.

We are the United States Navy.



**I am a United States Sailor.**

**I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.**

**I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.**

**I proudly serve my country's Navy combat team with Honor, Courage and Commitment.**

**I am committed to excellence and the fair treatment of all.**



### **MINEMAN SENIOR CHIEF**

**NAME** \_\_\_\_\_

#### **SKILL TRAINING**

(Schools, courses and assignments directly related to occupation)

#### **REQUIRED SKILL TRAINING**

<b>Course Title</b>	<b>Course Location</b>	<b>CIN/CSE ID</b>	<b>Course Length</b>	<b>Date Completed</b>
Mineman "A" School	San Diego, CA	A-647-0016		

#### **RECOMMENDED SKILL TRAINING**

<b>Course Title</b>	<b>Course Location</b>	<b>CIN/CSE ID</b>	<b>Course Length</b>	<b>Date Completed</b>
Crew Served Weapons Op and Maint.	San Diego, CA	A-041-0013		
AN/SLQ-48 Mine Neutralization Sys Op	San Diego, CA	A-647-0930		
MEDAL Build 10 Operator	San Diego, CA	A-130-0003		
Ammunition Supply Administration	San Diego, CA	A-041-0041		
Magazine Sprinkler System Ops and Maint	San Diego, CA	K-241-2048		
Fleet Sentencing	San Diego, CA	E-500-2012		
MEDAL Build 10 Supervisor	San Diego, CA	A-130-0004		
MIW Core	E-Learning			
MCM Planning Officer	San Diego, CA	A-2G-2760		
MCM Surface Specialty	San Diego, CA	A-2G-2764		
MCM 1 <sup>st</sup> LT	San Diego, CA	A-2G-0014		
MCM Ships Ops	San Diego, CA	A-2G-0089		

#### **NAVY ENLISTED CLASSIFICATION CODE (NEC) OPPORTUNITIES**

<b>Course Title</b>	<b>Course Location</b>	<b>CIN/CSE ID</b>	<b>Course Length</b>	<b>Date Completed</b>
AN/SSN-2(V5) Precise Integrated Navigation System (PINS) Operator	San Diego, CA	A-130-0023		
Mine Countermeasure Deck Operations	San Diego, CA	A-060-0631		
AN/SQQ-32(V3) Mine Hunting Sonar Set Ops	San Diego, CA	A-130-0369		
VEMS Ashore	San Diego, CA	A-647-2756		
VEMS Afloat	San Diego, CA	A-647-2758		
SAR Swimmer	San Diego, CA	C-050-0500		
GCCS-M 3.X COP/M Operator	San Diego, CA	J-221-3211		
GCCS-M 4.X Operator	San Diego, CA	A-221-0069		
AN/SQQ-32 (V3) MSS Maintenance	San Diego, CA	A-130-0369		
AN/SLQ-48 Mine Neutralization Sys Maintenance	San Diego, CA	A-130-0931		
AN/SSN-2(V5) Precise Integrated Navigation System (PINS) Maintenance	San Diego, CA	A-130-0025		
Test Set Maintenance	San Diego, CA	A-647-2754		
Small Arms Marksmanship Instructor	San Diego, CA	A-041-0148		
Crew Served Weapons Instructor	San Diego, CA	A-830-2215		
Ammunition Inventory Management Specialist	San Diego, CA	A-041-0040		
Antiterrorism Training Supervisor	San Diego, CA	A-830-0034		
Combat Systems Senior Enlisted	Virginia Beach, Va.	J-500-2104		

**JOB DESCRIPTION**

Manages a division within a weapons department concerned with underwater mine ordnance; provides information and advises on utilization, capabilities, reliability, and operations in area of responsibility; prepares correspondence; administers a long-range maintenance program; uses contemporary computer programs.

**RECOMMENDED BILLET ASSIGNMENTS**

**Work as ordnance managers and safety supervisors aboard ships or at shore establishments. Act as divisional Leading Chief Petty Officers.**

Other opportunities:	Command Senior Chief	RDC	Instructor/Facilitator
	Recruiter	3-M Coordinator	CMEO/EOA
	DAPA	CACO	Detailer
	Joint Assignments	GWOT Support Assignments	

**PERSONAL AND PROFESSIONAL DEVELOPMENT (Completed at reporting 30 day Career Development Board)**

Command Address: \_\_\_\_\_ QD Phone Number: \_\_\_\_\_  
\_\_\_\_\_

Division Officer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Command Master Chief: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Leading Chief Petty Officer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Sponsor/Mentor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Depart/Division Career Counselor: \_\_\_\_\_ Phone Number: \_\_\_\_\_

ADSD: \_\_\_\_\_ REPORT DATE: \_\_\_\_\_ EAOS: \_\_\_\_\_ PRD: \_\_\_\_\_ SEA / SHORE: \_\_\_\_ / \_\_\_\_  
PAYGRADE E8 (3 Years time in service required to be eligible for advancement to E-9)

Date Advanced: \_\_\_\_\_ Eligible Advancement Date: \_\_\_\_\_ Number of times up: \_\_\_\_\_ HYT Date: \_\_\_\_\_

Security Clearance Level \_\_\_\_\_ Date Last updated: \_\_\_\_\_ Command INDOC complete \_\_\_\_\_

**CAREER DEVELOPMENT BOARDS:** Use with OPNAVINST 1040.11(series) & Career Counselor Handbook  
Reason for Convening/Discussion Items: (Upon completion update (CIMS) Career Information Management System)

Reporting (within 30 days for active duty or three drill weekends for SELRES) (Date Conducted): \_\_\_\_\_

6 month progress check (Date Conducted): \_\_\_\_\_ 12 Months \_\_\_\_\_ 24 Months \_\_\_\_\_

36 Months \_\_\_\_\_ 48 Months \_\_\_\_\_ 60 Months \_\_\_\_\_ Special Program/Member Request \_\_\_\_\_

Advancement Center: Visit NKO Navy Advancement page located under the Career Management Tab

Correspondence Courses \_\_\_\_\_ Catalog of Courses \_\_\_\_\_

Selection Board Ineligible (Conducted): \_\_\_\_\_ Non Select 3 times (Conducted): \_\_\_\_\_

Commissioning Programs Applications (Conducted): \_\_\_\_\_ (prior to submission, command endorsement)  
Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series):

Medical Enlisted Commissioning Program (MECP) \_\_\_\_\_ Limited Duty Officer \_\_\_\_\_ Chief Warrant Officer \_\_\_\_\_

Physical Fitness Test Failure (Conducted): \_\_\_\_\_ Career Status Bonus (election message received) (Conducted): \_\_\_\_\_

HYT 24 months (Date): \_\_\_\_\_ HYT 12 months (Date): \_\_\_\_\_ HYT Waiver Date: \_\_\_\_\_ Approve/Disapprove

Transfer \_\_\_\_\_ Early Separation: \_\_\_\_\_ Fleet Reserve Retirement Options: \_\_\_\_\_

**Career Management Calendar:** <https://wwwa.nko.navy.mil/portal/careermanagement/home/careermanagementcalendar>

## SELECTION BOARD CHECK LIST FOR SCPO PROMOTION TO MCPO

Step 1 - Review your Official Record to see what documentation, qualifications, etc. may be missing or requiring an update. This should be accomplished every six months after promotion to Second Class. However, it is imperative that this is accomplished six months prior to a selection board. Check the following three major sections to verify your Official Record:

- a) **BUPERS Online** BUPERS Online (<https://www.bol.navy.mil>) is your main tool for board preparation and helps you to be proactive in making the most of your promotion opportunity. You should review your:
  - 1) **Official Military Personnel File (OMPF):** All active duty and reserve personnel having a BOL account, a CAC (with appropriate certificates) and a CAC-enabled computer can now view their OMPF online by selecting the OMPF option on the BOL main menu page. This is the preferred method of obtaining OMPF information to eliminate the unnecessary time-lags caused by waiting days or weeks to receive a requested CD ROM.
  - 2) **If Deployed:** Click on “**Request Record on CD**” to order your Official Military Personnel File (OMPF). This must be accomplished four to six months before a board convenes, which will allow time for delivery and updating of your record if required.
  - 3) Check your **Performance Summary Record (PSR)** and **Enlisted Summary Record (ESR)** on <https://www.bol.navy.mil> click on “ODC, OSR, PSR, ESR” link
- b) **Electronic Service Record (ESR)** Self-Service ESR: This can be viewed at (<https://nsips.nmci.navy.mil>) or on the Navy Standard Integrated Personnel System (NSIPS) ESR server onboard ship.
- c) **Electronic Training Jacket (ETJ)** Log-on to Navy Knowledge Online (NKO) and review your entire ETJ making sure that each section is correct. If not click on "Data Problems" on bottom of each page which will guide you on how to make corrections or updates.

Step 2 – Submit appropriate missing documents to the selection board.

- a) Selection board packages provide candidates the opportunity to submit any documents missing from the sections of their records which are viewed by the selection boards. MILPERSMAN 1070-080 specifies which documents from the enlisted permanent personnel record are provided to the selection board for review. Any documents the member has verified as missing from those sections of their permanent personnel record may be submitted as a selection board package.
- b) For submissions directly to the board and for those circumstances where the eligible candidate cannot get their official record updated and confirmed prior to the selection board convening date:
  1. All correspondence should be on plain white paper for readability; paper clipped (no staples, binders, folders, or tabs) and submitted under cover letter to the president of the board. Candidates must verify the correct subject line and board number (see below) is on their cover letters to ensure their packages appear before the proper board.
  2. Correspondence must include your Full name and SSN, must be affixed and legible on all documents submitted, and must be postmarked not later than that date listed in the associated NAVADMIN and addressed to:

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER  
PRESIDENT  
FY-XX **ACTIVE/RESERVE** E9 ENLISTED SELECTION BOARD #XXX  
5640 TICONDEROGA LOOP BLDG 768 RM E302  
MILLINGTON TN 38055  
(Active = 210 / SELRES =205 / FTS = 206)

(Use of special handling mail (certified or registered) is not advised due to significant delays in handling.)

- c) Ensure official record reflects any individual augmentation mission. (awards, evals, NEC, etc).
- d) Check (<http://www.npc.navy.mil/Boards/ActiveDutyEnlisted/GeneralInformation.htm>) to verify that the selection board has received your correspondence (if sent).



**NOTE: It is highly recommended that if corrections or updates are made, review your OMPF, or if Deployed, re-order your CD-Rom to confirm changes. (NOTE: Please allow 60 days for changes to take effect)**

Step 3 - After reviewing your service record - such as evaluations, awards, qualifications, etc. - start reviewing what you can do to improve yourself, such as:

- a) Request a **Career Development Board (CDB)** through your chain of command.
- b) Take a good, hard look at the type of **Collateral Duties** you are assigned. Review your command collateral duties instruction and talk with your COC and / or appear before the CDB. Take the tough command duties that provide the most involvement in the command as a whole and that have direct sailor support.
- c) Review your current level of education to see how far along you are in earning a **college degree** and pursue **non-resident Navy courses** to expand your level of knowledge. Complete the **Navy e-Learning courses** on NKO that are recommended in this document.
- d) Check out **OTHER Learning Opportunities** to add to your service record, such as the CANTRAC Volume I (Training Facilities) and CANTRAC Volume II (Course Descriptions). NKO at Learning > Learning Opportunities

Step 4 - Review qualifications that your rating values or requires for advancement and create a plan to earn these important pieces in the professional growth and advancement puzzle. Read the applicable NAVADMIN for additional dates and information, and review previous selection board precepts.

**QUALIFICATIONS AND CERTIFICATIONS**

Sea/Shore General Qualifications Watch Standing Qualifications	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Ship Board Fire Fighting		
General Damage Control		
Advanced Damage Control		
3M 303		
3M 304		
Section Leader		
Officer of the Deck (OOD) (In Port)		
Command Duty Officer (CDO)		
Junior Officer of the Deck (JOOD)		
Officer of the Deck (OOD) (At Sea)		
Personal Qualifications Standard		

[Mandatory warfare qualification for enlisted Sailors assigned to designated warfare qualifying commands:](#)

Warfare qualification programs	Report Date	Completion Date (If qualification is not required place N/A in this Block)
Surface Warfare Specialist		
Aviation Warfare Specialist		

Rate Specific/Department Qualifications (Add)	Report Date	Completion Date (If qualification is not required place N/A in this Block)

## CERTIFICATIONS

The following post military occupations are similar to the Mineman Rating. For more information about these occupations, visit NAVY COOL at <https://www.cool.navy.mil>.

Occupation (Civilian Employer)
Electric Motor, Power Tool, and Related Repairers
Electrical and Electronics Installers and Repairers, Transportation Equipment
Explosives Workers, Ordnance Handling Experts, and Blasters
File Clerks
Hazardous Materials Removal Workers
Inspectors, Testers, Sorters, Samplers, and Weighers
Logisticians
Riggers
Transportation, Storage and Distribution Managers

Occupation (Federal Employer)
0084 - Nuclear Materials Courier Series
6502 - Explosives Operating
6505 - Munitions Destroying
6511 - Missile/Toxic Materials Handling
6517 - Explosives Test Operating
6610 - Small Arms Repairing
6641 - Ordnance Equipment Mechanic
6656 - Special Weapons Systems Mechanic
6907 - Materials Handling

**Navy COOL:** The following certifications and licenses are applicable to the MN rating. They may require additional education, training or experience.

Target paygrade	Certifying Agency Web Site	Credential Title	Years Experience Required	Comp. date
E5	<a href="#">Materials Handling and Management Society (MHMS)</a>	Certified Associate in Materials Handling (CAMH)	4	
E6	<a href="#">International Society of Logistics</a>	Certified Professional Logistician (CPL)	9	

Visit Navy COOL <https://www.cool.navy.mil> for additional Credentials that you may qualify to earn; however funding may be limited to your GI bill or DANTES.

### USMAP (UNITED SERVICES MILITARY APPRENTICESHIP PROGRAM):

	Comp. date
Ordnance Artificer (Government Service)	

Visit USMAP <https://usmap.cnet.navy.mil/usmapss/static/usmap.jsp> for additional information

---

**STAY NAVY**

REENLIST / EXTEND: Request Chit/Form: \_\_\_\_\_ Guaranteed Assignment in Detailing (GUARD 2000): \_\_\_\_\_

Career Management System/Interactive Detailing (CMS/ID): \_\_\_\_\_

Medical/Dental Screening: \_\_\_\_\_ Command Recommendation (evaluation): \_\_\_\_\_ Bonus: \_\_\_\_\_ Ceremony: \_\_\_\_\_

**TRANSFER:**

<u>15 Months</u>	<u>12 Months</u>	<u>9 Months</u>	<u>6 Months</u>	<u>Orders Received</u>
Exception Family Member _____	EFM _____	CMS/ID _____	Accept Orders _____	Screening _____
CMS/ID _____	CMS/ID _____		Reverse Sponsor _____	Obligate _____
Continuous Overseas Tours (COT) _____			Relocation (FFSC) _____	Bonus _____
Overseas Tour Extension Incentive Program (OTEIP) _____			Medical/Dental _____	

For additional assistance in transfer and relocation, go to: <http://www.npc.navy.mil/CareerInfo/PerformtoServe>

---

**SEPARATING/RETIRE**

<u>18 -12 months</u>	<u>6 months</u>	<u>90 days</u>	<u>30 days</u>
Attend TAP/RTAP _____	MED/DEN _____	Copy of Records _____	Copy of Records _____
Complete DD2648PSD _____	Relocation _____	Official Record CD _____	PSD _____
Transition Planning _____	Relocation Services (FFSC) _____	Arrange Ceremony _____	MED/DEN _____
	Reserve Affiliation _____	Request Leave / PTDY _____	
	VA/DVA _____		

**PROFESSIONAL MILITARY EDUCATION**

(Resident and non-resident coursework designed to enhance a Sailor’s general military professional knowledge and abilities)

**EDUCATION: (Prior to considering any pursuit of off duty education or program enrollment VISIT YOUR NAVY COLLEGE OFFICE or call the Virtual Education Center (VEC!!!))**

Education Plan Completed (Navy College Office/VEC \_\_\_\_\_) Current Education Level \_\_\_\_\_

Degree Goal \_\_\_\_\_

\*\*Various distance learning degree options are available using, Sailor and Marine Online Academic Advisor (SMOLAA)\*\*

Goal: Date: AA/AS \_\_\_\_\_ BA/BS \_\_\_\_\_ Master \_\_\_\_\_ Doctorate \_\_\_\_\_

(Credits to earn a degree - AA/AS: 60 SH/90 QH, BA/BS: 120 SH/180, QH, Master /Doctorate: Variable based on program)

Number of current credits \_\_\_\_\_ American Council on Education (ACE) recommended credits \_\_\_\_\_

SOCNAV Agreement \_\_\_\_\_ SMART Transcripts \_\_\_\_\_ HS Transcripts \_\_\_\_\_ College Transcripts \_\_\_\_\_

Date Degree Obtained: AA/AS \_\_\_\_\_ BA/BS \_\_\_\_\_ Master \_\_\_\_\_ Doctorate \_\_\_\_\_

For entry into SMART, Send official transcripts to:  
 Center for Personal and Professional Development  
 Attn: Virtual Education Center  
 1905 Regulus Avenue, Ste. 234  
 Virginia Beach VA 23461-2009  
 Phone: 1-877-838-1659  
 Comm: 757-492-4684  
 FAX: 757-492-5095  
 DSN: 492-4684  
 Email: [VEC@navy.mil](mailto:VEC@navy.mil)

**VOLUNTARY EDUCATION (Study guides and exam preparations and practice test located on NKO)**

NCPACE \_\_\_\_\_ CLEP \_\_\_\_\_ DSST \_\_\_\_\_ TA \_\_\_\_\_ MGIB \_\_\_\_\_ Post 9/11 GIB \_\_\_\_\_

**SCPO REQUIRED NAVY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Required General Military Training (GMT)	Command Delivered			
DON/DOD Information Assurance Training	NKO	DOD-IAA-V5.0	1 Hour	
Trafficking in Persons Basic Awareness Training	NKO	jkddc-tip-1 US	4 Hours	
ATFP Level I Awareness for Service Members (CONUS)	NKO	CANSF-ATFP-CONUS-1.0	1 Hour	
ATFP Level I Awareness Training for Overseas Service Member (OCONUS)	NKO	CANSF-ATFP-OCONUS-1	1 Hour	
Fleet Business: The Navy Business and Fiscal Practices Course	NKO	CNL-FB-1.0	16 Hours	
Chief Mess Training (CMT/LCC)	Command Delivered		Each Month	
ADAMS for Supervisors	Various Locations	S-501-0120	8 Hours	

**SCPO REQUIRED COMMUNITY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
As Required by Billet				

**SCPO RECOMMENDED NAVY PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
Primary Enlisted Professional Military Education (PEPME)	NKO	Military DON/ PME	20 Hours	
Primary Professional Military Education (Enlisted) Block 1 - Introduction	NKO	PPME-SENL-B1.v2		
Primary Professional Military Education (Enlisted) Block 2 - The Culture of the Navy	NKO	PPME-SENL-B2.v2		
Primary Professional Military Education (Enlisted) Block 3 - Governance of the Navy	NKO	PPME-SENL-B3.v2		
Primary Professional Military Education (Enlisted) Block 4 - How the Navy Thinks About War	NKO	PPME-SENL-B4.v2		
Primary Professional Military Education (Enlisted) Block 5 - How the Navy Plans its Operations	NKO	PPME-SENL-B5.v2		
Primary Professional Military Education (Enlisted) Block 6 - Technology in the Maritime Domain	NKO	PPME-SENL-B6.v2		
Primary Professional Military Education (Enlisted) Block 7 - PME Conclusion	NKO	PPME-SENL-B7.v2		
Joint Professional Military Education (JPME)	War College	Military DON/ PME	40 Hours	
Senior Enlisted Academy (resident) or (blended)	Newport RI		6 or 2 weeks	
Senior Enlisted Leadership Development Guide Culture	NKO			
	NKO or College Course	Foreign Language and Culture	45 hrs	

**Courses With Recommended Reserve Points:**

Click this link for an Excel file of all Navy E-Learning courses offering "RECOMMENDED" reserve points. **NOTE:** Commander Navy Reserve Forces (CNRF) N7 determines the number of reserve points awarded for completion of a course taken on Navy E-Learning. This listing should only be used as a guide and is subject to change by direction of CNRF N7. **Navy E-Learning has no control over how many, if any, reserve points are eventually awarded for the completion of a course. All questions concerning the award of reserve points should be directed to CNRF N7.**  
[https://file-lms-cont01.nko.navy.mil/training/Courses\\_With\\_Recommended\\_Reserve\\_Points.xls](https://file-lms-cont01.nko.navy.mil/training/Courses_With_Recommended_Reserve_Points.xls)

**RECOMMENDED RESERVE PME:**

Course Title	Course Location	CIN/CSE ID	Course Length	Date Completed
NROWS Orders Administration Course	NKO	R-500-0140/02PG /DoN	8 hours	
Naval Reserve Center Commanding Officer Officer In Charge	NKO	CNRF-COOIC-1.0 /DoN	8 hours	
Guidance for Mobilization	NKO	CNRF-GMB-1.1 /DoN	4 hours	
Military Sealift Command 101	NKO	CNRF-MS101 /DoN 1.1	24 hours	
Non-Prior Service Accession Program	NKO	CNRF-NPSAP-2 /DoN 0	23 hours	

**RECOMMENDED COMMUNITY PME:**

<b>Course Title</b>	<b>Course Location</b>	<b>CIN/CSE ID</b>	<b>Course Length</b>	<b>Date Completed</b>
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B/301		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /302		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /305		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /306		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /307		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /308		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /309		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /310		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /310		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /303		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /304		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /311		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /312		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /313		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /315		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /316		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /317		
MCM-1 Class Minesweeping/ Neutralization Operations (Deck)	PQS	NAVEDTRA 43495-2B /318		
Conventional Weapons Explosive Handling and Stowage	PQS	NAVEDTRA 43202-D/301		
Conventional Weapons Explosive Handling and Stowage	PQS	NAVEDTRA 43202-D/303		
Conventional Weapons Explosive Handling and Stowage	PQS	NAVEDTRA 43202-D/307		
Conventional Weapons Explosive Handling and Stowage	PQS	NAVEDTRA 43202-D/306		
Conventional Weapons Explosive Handling and Stowage	PQS	NAVEDTRA 43202-D/309		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/301		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/302		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/303		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/304		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/305		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/306		
Antiterrorism Common Core	PQS	NAVEDTRA 43387-2E/307		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/301		

Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/302		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/303		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/304		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/305		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/306		
Maintenance and Material Management System	PQS	NAVEDTRA 43241-H/307		
Quality Maintenance Program	PQS	NAVEDTRA 43523-B/301		
Security Force Weapons	PQS	NAVEDTRA 43466-B/305		
Security Force Weapons	PQS	NAVEDTRA 43466-B/307		
Security Force Weapons	PQS	NAVEDTRA 43466-B/308		
Security Force Weapons	PQS	NAVEDTRA 43466-B/313		
Security Force Weapons	PQS	NAVEDTRA 43466-B/315		
Security Force Weapons	PQS	NAVEDTRA 43466-B/304		
Security Force Weapons	PQS	NAVEDTRA 43466-B/309		
Security Force Weapons	PQS	NAVEDTRA 43466-B/322		
Security Force Weapons	PQS	NAVEDTRA 43466-B/323		
Security Force Weapons	PQS	NAVEDTRA 43466-B/324		
Security Force Weapons	PQS	NAVEDTRA 43466-B/325		
Security Force Weapons	PQS	NAVEDTRA 43466-B/326		
Security Force Weapons	PQS	NAVEDTRA 43466-B/328		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/301		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/305		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/306		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/302		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/303		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/304		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/307		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/308		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/309		
MCM Combat Information Center (CIC) Operations	PQS	NAVEDTRA 43534-C/310		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/301		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/302		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/303		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/307		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/314		
Combat Information Center (CIC) Common Core	PQS	NAVEDTRA 43311-4A/315		
Deck Seamanship	PQS	NAVEDTRA 43127-C/302		
Deck Seamanship	PQS	NAVEDTRA 43127-C/303		
Deck Seamanship	PQS	NAVEDTRA 43127-C/304	E-4	
Deck Seamanship	PQS	NAVEDTRA 43127-C/306	E-4	
Deck Seamanship	PQS	NAVEDTRA 43127-C/305		
Deck Seamanship	PQS	NAVEDTRA 43127-C/307		
Deck Seamanship	PQS	NAVEDTRA 43127-C/308		
Small Boat Operations	PQS	NAVEDTRA 43152-F/301		
Small Boat Operations	PQS	NAVEDTRA 43152-F/305		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/301		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/304		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/302		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/305		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/303		
Underwater Mine Assembly Upgrade	PQS	NAVEDTRA 43318-B/306		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/301		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/302		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/303		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/304		

Deck Watches In-Port	PQS	NAVEDTRA 43397-D/305		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/306		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/307		
Deck Watches In-Port	PQS	NAVEDTRA 43397-D/308		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G/301		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /302		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /303		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /304		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /308		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /311		
Ship's Control and Navigation	PQS	NAVEDTRA 43492-2G /306		
Underway Replenishment	PQS	NAVEDTRA 43396-C/301		
Underway Replenishment	PQS	NAVEDTRA 43396-C/302		
Underway Replenishment	PQS	NAVEDTRA 43396-C/303		
Underway Replenishment	PQS	NAVEDTRA 43396-C/304		
Underway Replenishment	PQS	NAVEDTRA 43396-C/311		
Underway Replenishment	PQS	NAVEDTRA 43396-C/312		
Global Command and Control System – Maritime 3.X (GCCS-M 3.X)	PQS	NAVEDTRA 43555-1C/301		
Enlisted Surface Warfare Specialist Common Core	PQS	NAVEDTRA 43901/301		
Enlisted Surface Warfare Specialist MCM-1 Class	PQS	NAVEDTRA 43901-13/301		
Antiterrorism Tactical Watch Officer	PQS	NAVEDTRA 43385-9/301		
Surface Warfare Officer (SWO) Engineering	PQS	NAVEDTRA 43101-3F/302		
Surface Warfare Officer (CICWO) and OOD Underway	PQS	NAVEDTRA 43101-4F/301		
Surface Warfare Officer (CICWO) and OOD Underway	PQS	NAVEDTRA 43101-4F/302		

**NAVY PROFESSIONAL READING PROGRAM:**

The purpose of the Navy Reading Program is to facilitate the professional and personal development of all sailors, seaman to admiral, active and reserve. Simply reading for pleasure is certainly encouraged, but the NPRP will facilitate reading material that may help develop skills and abilities that can be helpful in both your professional and personal lives.

<http://www.navyreading.navy.mil/>

**DEPARTMENT/COMMAND LEADERS COLLECTION**

Title	Completed
Master and Commander (Aubrey Maturin Series) by Patrick O'Brian	
Leadership: The Warrior's Art by Barry R. McCaffrey	
Jefferson's War: America's First War on Terror 1801-1805 by Joseph Wheelan	
One Hundred Years of Sea Power: The U. S. Navy, 1890-1990 by George Baer	
Eagle Against the Sun: The American War With Japan by Ronald Spector	
Imperial Grunts: The American Military on the Ground by Robert D. Kaplan	
From Beirut to Jerusalem by Thomas L. Friedman	
The Fate of Africa: From the Hopes of Freedom to the Heart of Despair by Martin Meredith	
Thinking In Time : The Uses Of History For Decision Makers by Richard E. Neustadt	
The Cruel Sea by Nicholas Monsarrat	
Implementing Diversity: Best Practices for Making Diversity Work in Your Organization by Marilyn Loden	
Execution: The Discipline of Getting Things Done by Larry Bossidy	

**RECOMMENDED COMMUNITY READING**

Title	Completed
NAVSEA OP 4 Ammunition and Explosives Safety Afloat	
NAVSEA OP 5 Ammunition and Explosives Safety Ashore	
NAVSEA S9086-XG-STM-010 Ch 700. Shipboard Ammunition Handling	
NAVSEA S9522-AA-HBK-010 Magazine Sprinkler Systems	
NAVSEA SW010-AD-GTP-010 Small Arms and Special Warfare Ammunition	



## **REFERENCES**

### **Navy Enlisted Learning and Development Programs:**

- Learning and Development Roadmap for Enlisted Sailors, OPNAVINST 1500.77(series)
- Navy Retention and Career Development Program, OPNAVINST 1040.11(series)
- Career Counselor Handbook, NAVPERS 15878
- Command Sponsor and Indoctrination Program OPNAVINST 1740.3(series) (Sponsor assigned within 10 days of orders received / Indoctrination completed as soon as possible and practicable but NLT 90 days)
- Command Sponsorship of Dependents at Overseas Duty MILPERSMAN 1300-150 to 1300-210
- Guaranteed Assignment Retention Detailing Program GUARD 2000, MILPERSMAN 1306-1002/1004
- Navy Enlisted Warfare Qualification Program OPNAVINST 1414.9 (series)
- Master Training Specialists (MTS) NETCINST 1500.2(series)
- Command Master Chief Program OPNAVINST 1306.2 (series)

### **Reenlistments and Extensions:**

- Agreement of Enlisted Naval Reservist, Inductees and Fleet Reservists to remain on Active Duty MILPERSMAN 1160-060
- Career Reenlistment Objectives (use latest CREO NAVADMIN)
- Extension of Enlistment MILPERSMAN 1160-040
- Overseas Tour Extension Incentives Program (OTEIP) MILPERSMAN 1306-300
- Consecutive Overseas Tours (COT) Leave Travel Entitlement Policy MILPERSMAN 1050-410
- Perform to Serve (PTS) MILPERSMAN 1440-060
- Reenlistment Ceremony MILPERSMAN 1160-020
- Reenlistment Leave MILPERSMAN 1050-040
- Required Counseling upon Enlistment and Reenlistment MILPERSMAN 1160-031
- Selective Conversion and Reenlistment (SCORE) Program MILPERSMAN 1160-090
- Selective Reenlistment Bonus (Use Latest SRB NAVADMIN)
- Selective Training and Reenlistment (STAR) Program MILPERSMAN 1160-100
- School as a Reenlistment Incentive MILPERSMAN 1306-1006

### **Fleet Reserve and Retirements:**

- Casualties and Survivor Benefits (SBP) MILPERSMAN 1770 to 1770-250
- Disability Retirement MILPERSMAN 1850-020 to 1850-040
- Fleet Reserve and Retirement MILPERSMAN 1800-010 to 1800-070
- Household Goods and Personal Property (PCS and Retirees) MILPERSMAN 4050-010 to 020
- Permissive Temporary Duty (PTDY) MILPERSMAN 1320-220
- Transition Assistance Management Program OPNAVINST 1900.2(series) (Initiate a DD-2648-1 NLT 90 Days Prior to Separation and attend workshop 12 months prior to separation/Fleet Reserve/Retirement date)

### **Enlisted Administrative Separations:**

- Alcohol Rehabilitation Failure MILPERSMAN 1910-152
- Drug Abuse MILPERSMAN 1910-146
- Early release to further education MILPERSMAN 1910-108
- Enlisted Administrative Separation Policy MILPERSMAN 1910-010 to 1910-812
- Fraudulent Enlistment MILPERSMAN 1910-134
- High Year Tenure (HYT) AC MILPERSMAN 1160-120 / RC 1160-130
- Misconduct (various reasons) MILPERSMAN 1910-138/140/142
- Parenthood and Pregnancy SECNAVINST 1000.10(series) & MILPERSMAN 1910-124
- Personality Disorder MILPERSMAN 1910-122
- Physical Fitness Assessment Failure MILPERSMAN 1910-170
- Serious Offense MILPERSMAN 1910-142
- Unsatisfactory Performance MILPERSMAN 1910-156

### **Advancement & Service Schools:**

- Advancement BUPERSINST 1430.16(series)
- Accelerated Advancement MILPERSMAN 1430-010
- Enlisted to Officer Commissioning Program Application & Administration Manual OPNAVINST 1420.1(series)
- Service Schools 1306-600/602/604/608
- Class “A” School & Rating Entry Requirements MILPERSMAN 1306-618
- Retesting with the Armed Forces Classification Test version of the Armed Services Vocational Aptitude Battery (ASVAB) MILPERSMAN 1236-010
- Professional Apprenticeship Tracks Program (PACT) NAVADMIN 318/07

### **Education:**

- Joint Chiefs Professional Military Education (PME) Manual 1805.01
- Navy Voluntary Education Program (Navy Campus) OPNAVINST 1560.9(series)
- Tuition Assistance Management Controls NAVADMIN 161/07 / NETC LTR Execution Guidelines 1560 Ser N00178, Aug 07
- Navy Credentialing Program OPNAVINST 1540.56
- Uniformed Services Military Apprenticeship Programs OPNAVINST 1560.10(series)

### **Other Quick References:**

- Awards Manual (SECNAV 1650.1(Series))
- Change in Rank, Rate or Rating MILPERSMAN 1440-010 to 1440-050
- Department of the Navy Correspondence Manual (SECNAV M-5216.5 (Series))
- Drug and Alcohol Prevention Control Program OPNAVINST 5350.4(series)
- Exchange of Duty (SWAPS) MILPERSMAN 1306-700
- First Term Personnel Assignment Policy MILPERSMAN 1306-126
- Individual Augmentation (IA) Policy and Procedures OPNAVINST 1001.21(series)
- Military Couple and Single Parent Assignment Policy MILPERSMAN 1300-1000
- Military Pay MILPERSMAN 7220-010 to 7220-390
- Naval Performance Evaluation System BUPERSINST 1610.10 (Series)
- Overseas tour Extensions MILPERSMAN 1300-310
- Physical Readiness Program OPNAVINST 6110.1(series) / MILPERSMAN 6100-6199
- Reassignment for Humanitarian reasons (HUMS) MILPERSMAN 1300-500
- Standard Policy and Procedures for the Active Duty for Special Work (ADSW) & 1 year Recall Program OPNAVINST 1001.20(series)
- Operational Risk Management OPNAVINST 3500..39(series)